

2-04-102.1 **Salary Scale.**

All support personnel shall have their starting salaries fixed by the Board according to the following scale:

Aides, Tutors	School Maintenance Director	School Custodial Director	Custodian
\$11.70	\$15.60	\$14.63	\$13.00

Head Cook	Assistant Cook	Cook's Helper	Secretary	Activities Secretary Clerk's Assistant
\$14.63	\$12.35	\$11.38	\$11.70	\$13.00

Each employee will receive a 3% increase annually during each year of the first four years of employment. Each employee will then receive a 5% increase for the fifth year of employment. This cycle of increases will continue with a 3% increase for the sixth through ninth years and a 5% increase for the tenth year of employment. The cycle will then continue throughout the employment of classified personnel.

Classified staff members that are assigned and teach a "bonafide" class, that is listed on the class schedule and approved by the administration, will be compensated an additional \$500 per class period per semester/trimester. Such classes will require lesson plans, student performance evaluations, student performance reporting, etc. All due compensation will be paid at the completion of each semester/trimester.

Adopted: August 11, 2003
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December 17, 2007
September 16, 2008
July 21, 2009
September 21, 2010
July 21, 2011
March 22, 2018